



NSO Investment Committee

Composition: The National Staff Organization (Organization) Investment Committee shall consist of the President, Treasurer, one (1) Executive Committee member, and two (2) NSO members. The non-officer positions shall be appointed by the NSO President subject to the approval of the Executive Committee. The NSO Treasurer shall serve as the chair of the committee.

Function: The Investment Committee shall meet at least annually and will be tasked with the following:

1. Review the Organization's investment strategy, including asset, liability, and risk management guidelines, policies, limits and procedures.
2. Review the quality, performance and risk characteristics of the Organization's investment portfolios, and the alignment of assets with mandated guidelines, including duration, designed to align the asset portfolio with corresponding liabilities.
3. Review strategies and policies relating to various categories of securities and other investments, including derivatives, and other tools and capabilities, with material risk implications.
4. Review and propose changes to the Organization's Investment Policy.
5. Review and monitor compliance with policies, guidelines and limits established for the Organization's investment portfolio and other reporting as appropriate or necessary.
6. Review market trends and implications for portfolio and investment risk management.
7. Review significant new investment asset classes and strategies.
8. Discuss the external managers' performance, expenses and any significant issues or expected changes.

The committee's role is advisory in nature and shall not have the authority to act on behalf of nor otherwise bind the organization in any capacity.

Qualifications: A working knowledge of investment options and strategies
 Commitment to attend onsite committee meetings (4-6 days annually)
 Willingness to learn, research, and actively participate in meetings