



2020 REPRESENTATIVE ASSEMBLY

New Business Items

NBI #20-01

Statement of New Business Item:

NSO designates March 19 as "NSO Day". Annually, the Executive Committee and all members of NSO shall take action, on this day, to promote the work of all NSO members across the country.

Describe NSO Budget Impact: None

Rationale:

Pursuant to the NBI presented at the 2019 RA, the Executive Committee reviewed our historical files and determined March 19 as NSO Day. March 19, 1976 was the day NSO became incorporated as an organization in the state of New Jersey.

Submitted By: Dawn Basurto, Secretary on behalf of the NSO Executive Committee

Contact Information: secretary@nationalstaff.org

Motion passed

NBI #20-02

Statement of New Business Item:

Publish, on the website in a designated spot, the descriptions, qualifications, application process, and deadline for members to submit names for the John Warms Award, Emil Oxfeld Award, and Mother Jones Award. To include a place on the website for the Harvard Trade Union Program and include information on the Chip Tassone Scholarship as well as the biography.

Seconded by Monica Southworth, Courtney Eyer, second to the amendment

Second amended to the amended passed

Amended NBI passes

New Business Item #2 as amended, motion passes

Describe NSO Budget Impact: Time to gather information and put on the website.

Rationale:

The description for each award should include, but is not limited to: Biography of the individual, when the award was created, past recipients of the award, criteria and/or eligibility, how to nominate individuals for the award, and a deadline for nominations. The Executive Board can decide if this is behind the member wall or not.

Submitted By: Monica Southworth NSO-Alaska

Contact Information monicasouthworth@gmail.com

Seconded By: Luke Franklin Idaho EASO

Contact Information live4mccall@gmail.com

NBI #20-03

Statement of New Business Item:

~~That NSO collect information on the ethnicity/race of the NSO membership and propose a way to define and ensure proportional representation of Members of Color on the NSO Executive Committee. The study should be conducted and reported back to the state affiliates and the 2020 NSO RA delegates by April 1, 2021, with a goal of introducing a constitutional amendment for the 2021 NSO RA.~~

Amendment moved by: James Henninger-Voss (PSEA-SO)

Seconded by: Tracy Gambelunghe (PSEA-SO)

That NSO collect information on the ethnicity/race of the NSO membership and propose a way to define and encourage adequate representation of Black, Indigenous, People of Color (BIPOC) on NSO Committees. The study should be conducted and reported back to the 2021 NSO RA.

Amendment by substitution passes

NBI #3 as amended passes

Describe NSO Budget Impact: Approximately \$1000.

Rationale:

So that Members of Color comprise a proportionate amount of representation on the NSO Executive Committee and to further engage Members of Color in the organization.

Submitted By: Karen "Skip" Perry NJ United Staff Association

Contact Information karenperry928@gmail.com

Seconded By: Nicole Love California Staff Organization

Contact Information nicole.love@comcast.net

NBI #20-04

Statement of New Business Item:

The NSO President shall communicate, at least quarterly, after the NSO E-Board meetings, with Regional Affiliate Presidents. Communication shall include updates on affiliates, monthly spending, announcements, and relevant information for Affiliate presidents to distribute to their members.

The NSO President shall communicate, via email at least quarterly, after the NSO E-Board meetings, with Affiliate Presidents. Communication shall include updates on affiliates, as available, quarterly budget updates, announcements, and relevant information for Affiliate presidents to distribute to their members.

Motion fails

Describe NSO Budget Impact: None, email

Rationale

It is important that Affiliates have the most up-to-date information with regard to the organization. They will then have current information regarding events, deadlines, and requirements for NSO support with regional and Affiliate issues. Additionally, it is important that the President develop a relationship with the Affiliate leaders.

Submitted By: Hedy Eischeid NSO-Alaska

Contact Information nsoalaska@gmail.com

Seconded By: Patrice Rust Logan Zekqiel Colorado

Contact Information rlpatrice@gmail.com

NBI #20-05

Statement of New Business Item:

Work with affiliates to define state-by-state what it means to be a unionist, rather than professional staff. File each state's definition, and revisit annually.

Describe NSO Budget Impact: None

Rationale:

Lack of participation in a state affiliate of NSO is often driven by (1) a lack of understanding regarding the history of unions, and (2) a lack of understanding regarding attacks on unions both state and federal, and (3) a lack of understanding about how the member benefits from labor movement, and (4) an inability to articulate the member's involvement in building the labor movement. Being explicit about defining what a unionist is will strengthen participation in NSO.

Motion withdrawn

Submitted By: Seth Bramble, California Staff Organization

Contact Information nikobramble@yahoo.com

Seconded By: Nicole Love, California Staff Organization

Contact Information nicole.love@comcast.net

NBI #20-06

Statement of New Business Item:

NSO Regional Directors shall conduct group meetings with their regional presidents at least quarterly.

Amendment: NSO Regional Directors shall conduct virtual group meetings with their regional presidents at least three times per year, with mutual agreement of the affiliate presidents in their region.

Moved by Thomas Kennedy, Seconded by Angela Dawson

Motion to amend: motion passes

Amended NBI #6 motion passes

Describe NSO Budget Impact: *None, use existing telecommunications services (ie. zoom)*

Rationale:

These meetings are intended to facilitate communication between regional Presidents, allowing them to provide updates regarding issues or events in their state and solicit support. Additionally, this will allow Regional Directors to update Presidents on national NSO events, policy changes, e-board information and solicit information to bring back to the NSO E-board and President.

Submitted By: Hedy Eischeid NSO-Alaska

Contact Information nsoalaska@gmail.com

Seconded By: Kristi Baker NSO-Alaska

Contact Information nso.alaska.vp@gmail.com

NBI #20-07

Statement of New Business Item:

NSO will refrain from direct investments in egregiously anti-labor businesses henceforth. To that end, NSO will divest from holding common stock shares of Amazon (AMZN), Lyft (LYFT), Uber (UBER), and Nestle (NSRGY).

Motion to table

Eric Watson-Urban, Ohio PSU

Seconded by Dallas Austin, Ohio ASU

Motion to table: motion passes

Describe NSO Budget Impact: Capital gains taxes for selling current shares, change in investment income vis a vis redirected investments.

Rationale:

Divest from the worst anti-labor common stock holdings we presently have and leave open the opportunity to divest from others in the future as determined at future RAs.

Submitted By: Nathan Forman, NEASO

Contact Information naforman@gmail.com

Seconded By: Evan Eslinger AFSE

Contact Information afseunion@gmail.com

NBI #20-08

Statement of New Business Item:

NSO shall develop an investment policy that considers a company's labor, social and racial justice history, and ongoing practices in investment decisions.

NSO shall articulate that policy to the Representative Assembly.

A subcommittee should be established to review NSO stock investments and ensure they comply with the aforementioned policy.

Motion to refer back to the NSO Executive Committee

Motion passes

Moved by, Virginia Cowley

Seconded by, Jillian Toy

Describe NSO Budget Impact: Costs of running subcommittee, capital gains taxes for selling current shares, change in investment income vis a vis redirected investments.

Rationale:

To ensure NSO stock investments are not anti-labor and represent NSO values.

Submitted By: Nathan Forman, NEASO

Contact Information naforman@gmail.com

Seconded By: Evan Eslinger AFSE

Contact Information AFSEUnion@gmail.com