



2019 REPRESENTATIVE ASSEMBLY

New Business Items

NBI #19-01

Bylaw Amendment

Article II, Section 2

Officers members shall be elected by a majority vote of the members voting. If, in any case, no candidate receives a majority vote for a particular office, there shall immediately be a run-off election between the two (2) candidates for that office receiving the highest number of votes on the first ballot. Executive Committee members shall be elected by majority with a *an* immediate run-off of the two candidates receiving more votes than other candidate(s) shall be held, if necessary, to determine a majority.

Upon the closing of nominations, should only one candidate be nominated for a position, the elections chair shall move on behalf of the Elections and Tellers Committee, that those position(s) be filled by acclamation. Upon the approval of the body, the positions shall be filled by acclamation and shall not require a balloted election.

Unanimously submitted by the NSO Executive Committee

NBI Passes

NBI #19-02

Statement of New Business Item: In all RA materials, membership categories will be specified. (For example, on the Research Committee Report, nine individuals are listed with affiliates, not membership category).

Describe NSO Budget Impact: Should be \$0, NSO should already have the membership categories for committee members.

Rationale: Want to see if representation on NSO Committees is proportional to total membership numbers. This could be combined with the previous NBI about identifying membership categories in the Credentials Report.

Submitted By: Hedy Eischeid, NSO Alaska

Seconded By: Monica Southworth NSO-Alaska

Amend 19-02 to include NBI 19-06/withdrawn

Original NBI – motion carried

NBI #19-03

Statement of New Business Item: I move that the NSO Executive Committee explore the possibility of NSO affiliating with the AFL-CIO in order to report to the NSO delegates by December 2019 whether affiliation is possible, the process of affiliation, and the potential impact on NSO affiliates so that the NSO delegates may consider affiliation

Describe NSO Budget Impact: None

Rationale: The AFL-CIO is widely regarded as "the house of labor", where unions come together to settle disputes, develop strategies to organize the unorganized, and act in solidarity with each other

Affiliating with the AFL-CIO would give NSO members the opportunity to fully participate in democratic decision making for the direction of organized labor

Affiliating with the AFL-CIO would further cement our status as workers within the larger labor movement

Affiliating would allow our staff to be in more situations with staff and members from other unions, increasing our reach in the event of job actions

Affiliating could help NEA/CEA/etc. members engage with the wider labor movement, strengthening the union we work for as well as the power of working people generally

Submitted By: Jackie Parkins Colorado

Seconded By: Frank Peterman III Florida

NBI Failed

NBI #19-04

Statement of New Business Item: In solidarity with our union colleagues working for the American Federation of Teachers and their staff union AFTSU, I move that the 2019 NSO RA adopt a position of support in their fight for a fair and strong contract- up to and including a potential strike. We urge that national AFT bargain in good faith with AFTSU and demonstrate that they value these ideals that are at the heart of the labor movement

Describe NSO Budget Impact: None

Rationale: Currently, the AFT staff union, AFTSU, is bargaining their contract and are facing challenges at the table that have made escalation necessary. We believe all workers deserve a contract that embodies the respect, rewards, benefits, work/life balance and opportunity that AFTSU and NSO members fight every day to win for the people we serve.

Members of the NSO dedicate our working lives to the ideal that all workers deserve dignity, respect and rewards for their work. This includes pay that keeps pace with the true cost of living and allows workers to build a future for themselves and their families. It includes quality health care, a strong retirement, and parental leave separate from paid time off. It also includes the support and resources for workers do their jobs at a high level, grow in their professions, and stay up to date in and expand their skills. Further, we believe workers should be able to create a work/life balance that is not constantly eroded by chronic understaffing, exorbitant work demands, and the incessant incursion of the workday into evenings, weekends, time off, and family life.

In our work within the NEA family, we strive to win all workers this ideal of respect, rewards, and opportunity that the labor movement has always championed. We ourselves should expect no less in our work lives. Currently, our colleagues in the AFT Staff Union are bargaining their next contract and striving to ensure that it meets these goals.

Submitted By: Sara Fitouri

Seconded By: Sheria Griffin

NBI Passes

NBI #19-05

Statement of New Business Item: The NSO shall provide lodging for two nights, travel expenses, and meal expenses to recipients of the John Warms Award, Emil Oxfeld Award, and Mother Jones Award unless the individual is present as a delegate of an affiliate. ***In the event that the award is given to someone that has passed away it shall be provided to the family member***

Describe NSO Budget Impact: Approximately \$1500 per person.

Rationale: As part of recognizing the work and commitment of NSO members, it should be ensured that those recipients are honored in person at the RA.

Submitted By: Kelly Compeau PSEA-SO

Seconded By: Jeff Grinaway PSEA-SO

NBI Passes

NBI #19-06

Statement of New Business Item: The credentials report at RA shall include the percentage of Associate Staff and Professional Staff.

Describe NSO Budget Impact: A little extra time, but no additional cost.

Rationale: We are interested in the representation breakout.

Submitted By: Hedy Eischeid NSO-Alaska

Seconded By: Monica Southworth NSO-Alaska

NBI Withdrawn

NBI #19-07

Statement of New Business Item: NSO shall share with our membership information related to Labor Notes Conferences and other Labor Notes trainings through existing communication platforms. ***NSO shall establish the Labor Notes link on the NSO website, members only section.***

Describe NSO Budget Impact: None--website, Facebook page, and email list already exists.

Rationale: This is an easy opportunity to spread awareness of quality training opportunities and strengthen relationships across the labor movement. "Labor Notes is a media and organizing project that has been the voice of union activists who want to put the movement back in the labor movement since 1979."

Submitted By: Adam Keller Alabama Professional Staff Organization

Seconded By: Natasha Jackson Alabama Professional Staff Organization

Motion to reconsider -Failed

NBI Amendment passes

NBI #19-08

Statement of New Business Item: The 2019 NSO Representative Assembly directs the NSO Executive Committee to discuss the merits of a national day of recognition for NSO in which we celebrate the each other for the work we do on a daily basis and provide a recommendation to the 2020 NSO Representative Assembly

Describe NSO Budget Impact: \$0

Rationale: As the largest union of union employees we need to recognize, appreciate, and celebrate the accomplishments we provide to the union movement.

Submitted By: Greg McQuade Arizona EASO

Seconded By: Lori Ortega Arizona EASO

NBI Passes